

## Message Text

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PAGE 01 BRAZZA 00436 01 OF 02 200530Z  
ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 SS-15 /028 W  
-----094856 200646Z /17-S

R 191230Z APR 78  
FM AMEMBASSY BRAZZAVILLE  
TO SECSTATE WASHDC 425

C O N F I D E N T I A L SECTION 1 OF 2 BRAZZAVILLE 0436

FOR DEPUTY UNDERSECRETARY FOR MANAGEMENT

E.O. 11652: GDS  
TAGS: OGEN, CF, US  
SUBJECT: FY 80 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT  
(GORM) PROGRESS

REF: STATE 63477, 66110

- 1) PART I, ZBB-3:  
1. DECISION UNIT: CONGO  
2. PACKAGE III OF IV  
3. ACTIVITY DESCRIPTION: OUR AGREED GOALS AND POLICY  
OBJECTIVES WERE TRANSMITTED IN BRAZZAVILLE A-6 WITH  
APPROPRIATE COMMENT. ALL ACTIVITIES CURRENTLY  
CONDUCTED BY THIS EMBASSY WOULD BE CONTINUED IN  
SUPPORT OF THAT PROGRAM.

4. RESOURCE REQUIREMENTS:

	FY 78	FY 79	FY 80
U.S. OFFICERS	3	3	3
U.S. STAFF	2	2	2
FSLs	4	4	4
TOTALS	9	9	9

5. IMPACT STATEMENT: AS DEPARTMENT AWARE, BRAZZA-  
VILLE REOPENED IN OCTOBER 1977. STAFFING FOR PACKAGE  
III IS THEREFORE AT THE ABSOLUTE MINIMUM NEEDED TO  
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START UP THE EMBASSY. ANY REDUCTION IN PERSONNEL  
WOULD MAKE IT IMPOSSIBLE TO CARRY OUT  
EFFECTIVELY EVEN THE MOST MINIMUM PROGRAM OF GOALS AND OBJECTIVES.  
BRAZZAVILLE IS THEREFORE SUBMITTING PACKAGE IV  
DETAILING THE EXPECTED STAFF INCREASES TO PERMIT  
THE EMBASSY TO CARRY OUT THE MODEST PROGRAM DESCRIBED  
IN BRAZZAVILLE A-6. PLEASE SEE PART II PACKAGE IV

BELOW.

2) PART II, ZBB-4

1. DECISION UNIT: CONGO

2. PACKAGE IV OF IV

3. ACTIVITY DESCRIPTION. AS NOTED IN PART I ABOVE, OUR AGREED POLICY GOALS AND OBJECTIVES WERE TRANSMITTED IN BRAZZAVILLE A-6 WITH APPROPRIATE COMMENT. THESE HOLD TRUE FOR FY 79 AND 80. WE WOULD ANTICIPATE THAT ALL ACTIVITIES CURRENTLY CONDUCTED BY THIS EMBASSY WOULD BE CONTINUED IN SUPPORT OF THAT PROGRAM. AS DEPARTMENT AWARE, BRAZZAVILLE REOPENED OFFICIALLY OCTOBER 20, 1977, AFTER BEING CLOSED FOR OVER 12 YEARS. ACCORDINGLY, FOLLOWING OUR INITIAL START-UP, FY 79 WILL BE A TIME FOR FILLING OUR STAFF REQUIREMENTS, TO REACH A LEVEL BEYOND WHICH MUCH AUGMENTATION IS NOT ANTICIPATED IN FY 80 OR FOR THE FORSEEABLE FUTURE THEREAFTER.

4. RESOURCE REQUIREMENTS:

	FY 78	FY 79	FY 80
U.S. OFFICERS	6	7	7

(REPRESENTS

ADDITION OF

PCD)

	9	10	11
U.S. STAFF			

(REPRESENTS (ADDITIONAL

ADDITION OF C&R)

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APCD, PLUS

23-25 PCVS)

	4	18	18
FSLs			

(WE HAVE

REQUESTED

ADDITION

4)

	19	35	36
TOTAL			

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ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 SS-15 /028 W  
-----094894 200647Z /17-S  
R 191230Z APR 78  
FM AMEMBASSY BRAZZAVILLE  
TO SECSTATE WASHDC 426

C O N F I D E N T I A L SECTION 2 OF 2 BRAZZAVILLE 0436

FOR DEPUTY UNDERSECRETARY FOR MANAGEMENT

5. IMPACT STATEMENT: OUR CURRENT STAFF INCLUDES CHARGE, ADMIN OFFICER, AND JUNIOR FSO ON OFFICER SIDE. BY END OF FY 78, IT IS ANTICIPATED THAT AMBASSADOR POSITION WILL BE ADDED, A DCM WILL FILL CHARGE POSITION, AND THAT A PAO, AND AN OFFICER PERFORMING CONSULAR FUNCTIONS, (BOTH NAMED) WILL JOIN. CURRENT STAFF POSITIONS INCLUDE AMBASSADOR'S SECRETARY, C&R OFFICER, NCOIC AND 4 MSGS. BY THE END OF FY 78, WE WOULD ANTICIPATE ONE ADDITIONAL MSG AND A CONSULAR ASSISTANT. DURING FY 79, A PEACE CORPS DIRECTOR, AN ASSISTANT PCD AND 23-25 PCV'S ARE EXPECTED. IN FY 80, WE WOULD EXPECT TO ADD ONE C&R OFFICER. THESE INCREASES, WHICH WILL PLATEAU AND NOT BE AUGMENTED THEREAFTER UNDER PRESENT PLANNING, ARE PART OF NORMAL START-UP REQUIREMENTS. ON THE FSL SIDE, BELIEVE 18 WOULD BE MINIMUM REQUIREMENT FOR FY 79 AND FY 80. CURRENT LEVEL OF 4, WITH UNWIELDY PERSONAL SERVICES CONTRACT SYSTEM, SHOULD BE SYSTEMATIZED.

6. WHILE WE DO NOT ANTICIPATE FUNDING REQUIREMENTS FOR A COMMERCIAL LIBRARY OR CONSULAR AUTOMATION, WE WILL HAVE ADDITIONAL REQUIREMENTS FOR REPRESENTATION, RESIDENTIAL (BUT NOT OFFICE) SPACE, EQUIPMENT, AND ADMINISTRATIVE OPERATIONS. THIS REQUIREMENT  
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REFLECTS ABSENCE OF FURNITURE AND ALL OTHER START-UP NECESSITIES. SELF-HELP FUNDING ALSO SHOULD INCREASE FROM FY 78 LEVEL OF \$10,000 TO FY 79 LEVEL OF \$50,000.

7. ECONOMIES WE MAY ACHIEVE: BELIEVE THAT ABOVE REQUIREMENTS ARE OUR BARE LEVEL. WE ARE UNABLE TO COMMENT ON SPECIFIC FIGURES THUS FAR. BRAZZAVILLE'S BUDGET IS TO BE PREPARED AT YAOUNDE WORKSHOP, BEGINNING MAY 1, AND WILL BE FIRST PREPARED FOR THIS POST SINCE ITS REOPENING. WE WOULD LIKE TO POINT OUT, HOWEVER, THAT WE ARE NOT OPTING FOR A BILATERAL AID PROGRAM, PREFERRING, AS SET FORTH IN OUR GOALS AND OBJECTIVES MESSAGE, TO ENCOURAGE PRIVATE AND OTHER

CUT DOWN CONSIDERABLY ON THOSE REQUIREMENTS WHICH OTHERWISE WOULD EXIST WERE AID TO BE IN PLACE.

8. EVALUATIONS: GIVEN THE ABSENCE OF EMPLOYEES OTHER THAN THOSE WITH STATE, IT OBVIOUSLY IS PREMATURE TO COMMENT ON PERFORMANCE HERE BY OTHER AGENCIES. I CERTAINLY WILL DO MY BEST TO ASSURE THAT THEIR ACTIVITIES, ONCE BEGUN, WILL COMPLEMENT OUR OVERALL PROGRAM AND, IN FACT, I HAVE INVITED THOSE AGENCIES HERE FOR THAT VERY REASON.

9. FOR REASON STATED ABOVE, CANNOT RANK OTHER AGENCIES IN LOWEST 10 PERCENTILE OF EFFECTIVENESS.  
KATZEN

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
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**Subject:** FY 80 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM) PROGRESS  
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**To:** STATE  
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